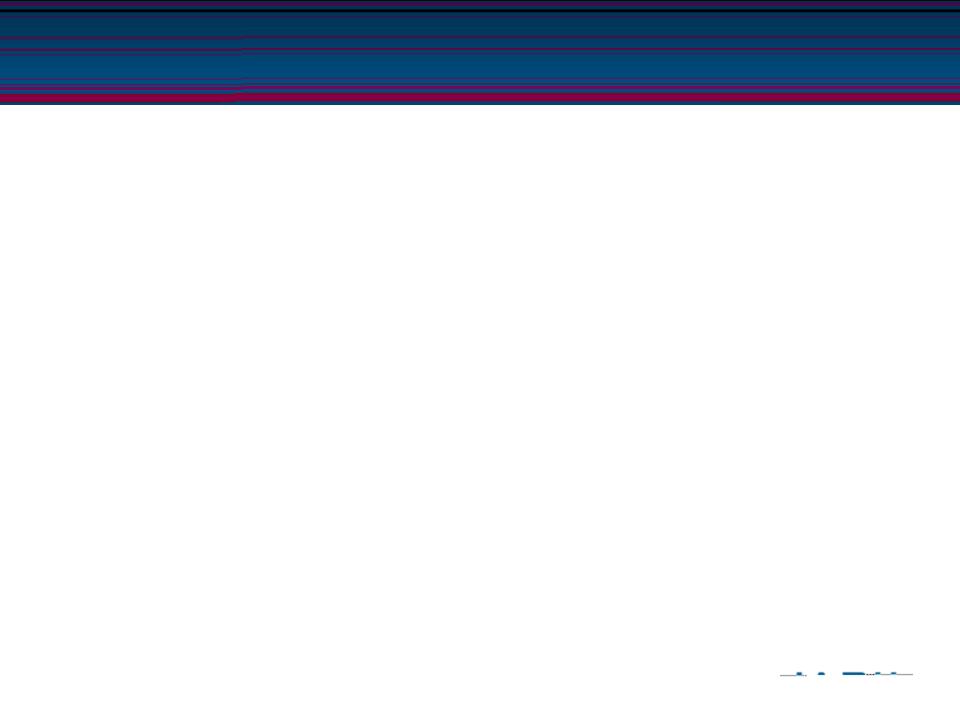


110 as of Jan 2016

EICC Focus Elements/Code - v501

Uphold the highest standards



Business Integrity

No Improper Advantage

Ø

Disclosure of Information

- **Ø** Develop and maintain inspection/assessment/Audit procedure to ensure records are not falsified and accurate;
- Ø Develop and maintain procedures to prevent and investigate misrepresentatio 5 426.670R6ly-3(5 421(w)t) osre, 13(o 42Inf6(orm38(anag10(t)15()-

Ø Develop and maintain a formal policy and program to protect the information from

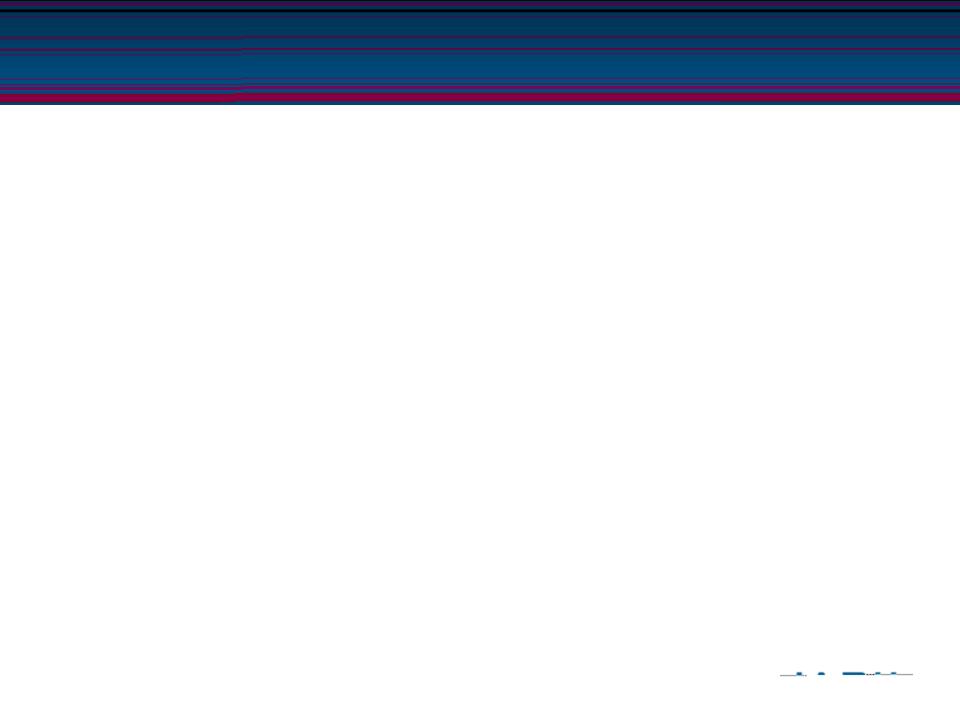
Fair Business, Advertising and Competition

Ø Develop and maintain a procedure to ensure that public information

misleading;

Ø Develop a formal policy to prohibit collusion that defines consequences for managers, employees and business partners or agents;

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- Ø The program must at least include (Continue):
 - J Information from the EICC-GeSI CFS Program or equivalent is used to understand the source of minerals in the Supply chain from the smelters/refiners they directly or indirectly procure from;
 - J Direct suppliers have written requirements to source from smelters

Jabil Requirements

- Ø All Jabil suppliers must sign EICC acknowledgement letter
- All Jabil suppliers must response to EICC ponse to Ere.C26(5mo)-2(np)-liers